

Finance: Effective January 1, 2015									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$ 34.80	\$ 36.24	\$ 37.74	\$ 39.16	\$ 40.59	\$ 42.06	\$ 43.54	\$ 44.95	\$ 46.41
Bi-Weekly 37.5 Hour Work Week									
F1	\$ 2,610.00	\$ 2,718.00	\$ 2,830.50	\$ 2,937.00	\$ 3,044.25	\$ 3,154.50	\$ 3,265.50	\$ 3,371.25	\$ 3,480.75
Annually (1,950 hours)									
F1	\$67,860.00	\$70,668.00	\$73,593.00	\$76,362.00	\$79,150.50	\$82,017.00	\$84,903.00	\$87,652.50	\$90,499.50
<i>F1 Plus Range</i>		<i>Hourly</i>				\$46.41 to \$49.19			
		<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				\$3,480.75 to \$3,689.60			
		<i>Annually (1950 Hours)</i>				\$90,499.50 to \$95,920.50			

Finance: Effective January 1, 2016 3.5% Increase over 2015									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$ 36.02	\$ 37.51	\$ 39.06	\$ 40.53	\$ 42.01	\$ 43.53	\$ 45.06	\$ 46.52	\$ 48.03
Bi-Weekly 37.5 Hour Work Week									
F1	\$ 2,701.50	\$ 2,813.25	\$ 2,929.50	\$ 3,039.75	\$ 3,150.75	\$ 3,264.75	\$ 3,379.50	\$ 3,489.00	\$ 3,602.25
Annually (1,950 hours)									
F1	\$70,239.00	\$73,144.50	\$76,167.00	\$79,033.50	\$81,919.50	\$84,883.50	\$87,867.00	\$90,714.00	\$93,658.50
<i>F1 Plus Range</i>		<i>Hourly</i>				\$48.03 to \$50.91			
		<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				\$3,602.25 to \$3,818.25			
		<i>Annually (1950 Hours)</i>				\$93,658.50 to \$99,274.50			

Finance: Effective January 1, 2017 3.75% Increase over 2016									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$ 37.37	\$ 38.92	\$ 40.52	\$ 42.05	\$ 43.59	\$ 45.16	\$ 46.75	\$ 48.26	\$ 49.83
Bi-Weekly 37.5 Hour Work Week									
F1	\$ 2,802.75	\$ 2,919.00	\$ 3,039.00	\$ 3,153.75	\$ 3,269.25	\$ 3,387.00	\$ 3,506.25	\$ 3,619.50	\$ 3,737.25
Annually (1,950 hours)									
F1	\$72,871.50	\$75,894.00	\$79,014.00	\$81,997.50	\$85,000.50	\$88,062.00	\$91,162.50	\$94,107.00	\$97,168.50
<i>F1 Plus Range</i>		<i>Hourly</i>				\$49.83 to \$52.82			
		<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				\$3,737.25 to \$3,961.50			
		<i>Annually (1950 Hours)</i>				\$97,168.50 to \$102,999.00			

Information Technology: Effective January 1, 2015						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I4	\$ 50.29	\$ 52.30	\$ 54.39	\$ 56.56	\$ 58.26	\$ 60.00
Bi-Weekly 37.5 Hour Work Week						
I4	\$ 3,771.75	\$ 3,922.50	\$ 4,079.25	\$ 4,242.00	\$ 4,369.50	\$ 4,500.00
Annually (1,950 hours)						
I4	\$ 98,065.50	\$101,985.00	\$106,060.50	\$110,292.00	\$113,607.00	\$117,000.00
<i>I4 Plus Range</i>	<i>Hourly</i>				<i>\$60.00 to \$64.87</i>	
	<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				<i>\$4,500.00 to \$4,865.25</i>	
	<i>Annually (1950 Hours)</i>				<i>\$117,000.00 to \$126,496.50</i>	
Information Technology: Effective January 1, 2016 3.5% Increase over 2015						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I4	\$ 52.05	\$ 54.13	\$ 56.29	\$ 58.54	\$ 60.30	\$ 62.10
Bi-Weekly 37.5 Hour Work Week						
I4	\$ 3,903.75	\$ 4,059.75	\$ 4,221.75	\$ 4,390.50	\$ 4,522.50	\$ 4,657.50
Annually (1,950 hours)						
I4	\$101,497.50	\$105,553.50	\$109,765.50	\$114,153.00	\$117,585.00	\$121,095.00
<i>I4 Plus Range</i>	<i>Hourly</i>				<i>\$62.10 to \$67.14</i>	
	<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				<i>\$4,657.50 to \$5,035.50</i>	
	<i>Annually (1950 Hours)</i>				<i>\$121,095.00 to \$130,923.00</i>	
Information Technology: Effective January 1, 2017 3.75% Increase over 2016						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I4	\$ 54.00	\$ 56.16	\$ 58.40	\$ 60.74	\$ 62.56	\$ 64.43
Bi-Weekly 37.5 Hour Work Week						
I4	\$ 4,050.00	\$ 4,212.00	\$ 4,380.00	\$ 4,555.50	\$ 4,692.00	\$ 4,832.25
Annually (1,950 hours)						
I4	\$105,300.00	\$109,512.00	\$113,880.00	\$118,443.00	\$121,992.00	\$125,638.50
<i>I4 Plus Range</i>	<i>Hourly</i>				<i>\$64.43 to \$69.66</i>	
	<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				<i>\$4,832.25 to \$5,224.50</i>	
	<i>Annually (1950 Hours)</i>				<i>\$125,638.50 to \$135,837.00</i>	

Corporate Relations

Corporate Relations: Effective January 1, 2015			
CR1 Plus Range			
Hourly Rate	\$ 41.03	to	\$ 49.23
Bi-Weekly (37.5 Hour Work Week)	\$ 3,077.25	to	\$ 3,692.25
Annually (1,950 Hours)	\$ 80,008.50	to	\$ 95,998.50
Corporate Relations: Effective January 1, 2015			
CR2 Plus Range			
Hourly Rate	\$ 46.66	to	\$ 56.36
Bi-Weekly (37.5 Hour Work Week)	\$ 3,499.50	to	\$ 4,227.00
Annually (1,950 Hours)	\$ 90,987.00	to	\$ 109,902.00

Corporate Relations: Effective January 1, 2016			
3.5% Increase Over 2015			
CR1 Plus Range			
Hourly Rate	\$ 42.47	to	\$ 50.95
Bi-Weekly (37.5 Hour Work Week)	\$ 3,185.25	to	\$ 3,821.25
Annually (1,950 Hours)	\$ 82,816.50	to	\$ 99,352.50
Corporate Relations: Effective January 1, 2016			
3.5% Increase Over 2015			
CR2 Plus Range			
Hourly Rate	\$ 48.29	to	\$ 58.33
Bi-Weekly (37.5 Hour Work Week)	\$ 3,621.75	to	\$ 4,374.75
Annually (1,950 Hours)	\$ 94,165.50	to	\$ 113,743.50

Corporate Relations: Effective January 1, 2017, 3.75% Increase Over 2016			
CR1 Plus Range			
Hourly Rate	\$ 44.06	to	\$ 52.86
Bi-Weekly (37.5 Hour Work Week)	\$ 3,304.50	to	\$ 3,964.50
Annually (1,950 Hours)	\$ 85,917.00	to	\$ 103,077.00
Corporate Relations: Effective January 1, 2017, 3.75% Increase Over 2016			
CR2 Plus Range			
Hourly Rate	\$ 50.10	to	\$ 60.52
Bi-Weekly (37.5 Hour Work Week)	\$ 3,757.50	to	\$ 4,539.00
Annually (1,950 Hours)	\$ 97,695.00	to	\$ 118,014.00