

2018-2020 UUWA Wage Tables for Printing

2018

Business Services: Effective January 1, 2018, 1.50% Increase Over 2017										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
B1	\$23.28	\$25.20	\$27.13	\$29.09	\$31.04					
B2	\$26.40	\$28.15	\$29.92	\$31.66	\$33.40	\$35.17				
B3	\$28.59	\$30.23	\$31.76	\$33.35	\$34.95	\$36.53	\$38.12			
B4	\$32.29	\$33.81	\$35.33	\$36.89	\$38.41	\$39.96	\$41.49	\$43.01		
B5	\$37.93	\$39.50	\$41.13	\$42.68	\$44.24	\$45.84	\$47.45	\$48.98	\$50.58	
B6	\$43.06	\$44.69	\$46.31	\$47.91	\$49.54	\$51.17	\$52.79	\$54.44	\$56.10	\$57.73

Bi-Weekly 36 Hour Work Week										
B1	\$1,676.16	\$1,814.40	\$1,953.36	\$2,094.48	\$2,234.88					
B2	\$1,900.80	\$2,026.80	\$2,154.24	\$2,279.52	\$2,404.80	\$2,532.24				
B3	\$2,058.48	\$2,176.56	\$2,286.72	\$2,401.20	\$2,516.40	\$2,630.16	\$2,744.64			
B4	\$2,324.88	\$2,434.32	\$2,543.76	\$2,656.08	\$2,765.52	\$2,877.12	\$2,987.28	\$3,096.72		
B5	\$2,730.96	\$2,844.00	\$2,961.36	\$3,072.96	\$3,185.28	\$3,300.48	\$3,416.40	\$3,526.56	\$3,641.76	
B6	\$3,100.32	\$3,217.68	\$3,334.32	\$3,449.52	\$3,566.88	\$3,684.24	\$3,800.88	\$3,919.68	\$4,039.20	\$4,156.56

Bi-Weekly 37.5 Hour Work Week										
B1	\$1,746.00	\$1,890.00	\$2,034.75	\$2,181.75	\$2,328.00					
B2	\$1,980.00	\$2,111.25	\$2,244.00	\$2,374.50	\$2,505.00	\$2,637.75				
B3	\$2,144.25	\$2,267.25	\$2,382.00	\$2,501.25	\$2,621.25	\$2,739.75	\$2,859.00			
B4	\$2,421.75	\$2,535.75	\$2,649.75	\$2,766.75	\$2,880.75	\$2,997.00	\$3,111.75	\$3,225.75		
B5	\$2,844.75	\$2,962.50	\$3,084.75	\$3,201.00	\$3,318.00	\$3,438.00	\$3,558.75	\$3,673.50	\$3,793.50	
B6	\$3,229.50	\$3,351.75	\$3,473.25	\$3,593.25	\$3,715.50	\$3,837.75	\$3,959.25	\$4,083.00	\$4,207.50	\$4,329.75

Bi-Weekly 40 Hour Work Week										
B1	\$1,862.40	\$2,016.00	\$2,170.40	\$2,327.20	\$2,483.20					
B2	\$2,112.00	\$2,252.00	\$2,393.60	\$2,532.80	\$2,672.00	\$2,813.60				
B3	\$2,287.20	\$2,418.40	\$2,540.80	\$2,668.00	\$2,796.00	\$2,922.40	\$3,049.60			
B4	\$2,583.20	\$2,704.80	\$2,826.40	\$2,951.20	\$3,072.80	\$3,196.80	\$3,319.20	\$3,440.80		
B5	\$3,034.40	\$3,160.00	\$3,290.40	\$3,414.40	\$3,539.20	\$3,667.20	\$3,796.00	\$3,918.40	\$4,046.40	
B6	\$3,444.80	\$3,575.20	\$3,704.80	\$3,832.80	\$3,963.20	\$4,093.60	\$4,223.20	\$4,355.20	\$4,488.00	\$4,618.40

2018-2020 UUWA Wage Tables for Printing

2019

Business Services: Effective January 1, 2019, 2.25% Increase Over 2018										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
B1	\$23.80	\$25.77	\$27.74	\$29.74	\$31.74					
B2	\$26.99	\$28.78	\$30.59	\$32.37	\$34.15	\$35.96				
B3	\$29.23	\$30.91	\$32.47	\$34.10	\$35.74	\$37.35	\$38.98			
B4	\$33.02	\$34.57	\$36.12	\$37.72	\$39.27	\$40.86	\$42.42	\$43.98		
B5	\$38.78	\$40.39	\$42.06	\$43.64	\$45.24	\$46.87	\$48.52	\$50.08	\$51.72	
B6	\$44.03	\$45.70	\$47.35	\$48.99	\$50.65	\$52.32	\$53.98	\$55.66	\$57.36	\$59.03

Bi-Weekly 36 Hour Work Week										
B1	\$1,713.60	\$1,855.44	\$1,997.28	\$2,141.28	\$2,285.28					
B2	\$1,943.28	\$2,072.16	\$2,202.48	\$2,330.64	\$2,458.80	\$2,589.12				
B3	\$2,104.56	\$2,225.52	\$2,337.84	\$2,455.20	\$2,573.28	\$2,689.20	\$2,806.56			
B4	\$2,377.44	\$2,489.04	\$2,600.64	\$2,715.84	\$2,827.44	\$2,941.92	\$3,054.24	\$3,166.56		
B5	\$2,792.16	\$2,908.08	\$3,028.32	\$3,142.08	\$3,257.28	\$3,374.64	\$3,493.44	\$3,605.76	\$3,723.84	
B6	\$3,170.16	\$3,290.40	\$3,409.20	\$3,527.28	\$3,646.80	\$3,767.04	\$3,886.56	\$4,007.52	\$4,129.92	\$4,250.16

Bi-Weekly 37.5 Hour Work Week										
B1	\$1,785.00	\$1,932.75	\$2,080.50	\$2,230.50	\$2,380.50					
B2	\$2,024.25	\$2,158.50	\$2,294.25	\$2,427.75	\$2,561.25	\$2,697.00				
B3	\$2,192.25	\$2,318.25	\$2,435.25	\$2,557.50	\$2,680.50	\$2,801.25	\$2,923.50			
B4	\$2,476.50	\$2,592.75	\$2,709.00	\$2,829.00	\$2,945.25	\$3,064.50	\$3,181.50	\$3,298.50		
B5	\$2,908.50	\$3,029.25	\$3,154.50	\$3,273.00	\$3,393.00	\$3,515.25	\$3,639.00	\$3,756.00	\$3,879.00	
B6	\$3,302.25	\$3,427.50	\$3,551.25	\$3,674.25	\$3,798.75	\$3,924.00	\$4,048.50	\$4,174.50	\$4,302.00	\$4,427.25

Bi-Weekly 40 Hour Work Week										
B1	\$1,904.00	\$2,061.60	\$2,219.20	\$2,379.20	\$2,539.20					
B2	\$2,159.20	\$2,302.40	\$2,447.20	\$2,589.60	\$2,732.00	\$2,876.80				
B3	\$2,338.40	\$2,472.80	\$2,597.60	\$2,728.00	\$2,859.20	\$2,988.00	\$3,118.40			
B4	\$2,641.60	\$2,765.60	\$2,889.60	\$3,017.60	\$3,141.60	\$3,268.80	\$3,393.60	\$3,518.40		
B5	\$3,102.40	\$3,231.20	\$3,364.80	\$3,491.20	\$3,619.20	\$3,749.60	\$3,881.60	\$4,006.40	\$4,137.60	
B6	\$3,522.40	\$3,656.00	\$3,788.00	\$3,919.20	\$4,052.00	\$4,185.60	\$4,318.40	\$4,452.80	\$4,588.80	\$4,722.40

2018-2020 UUWA Wage Tables for Printing

2020

Business Services: Effective January 1, 2020, 2.75% Increase Over 2019										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
B1	\$24.45	\$26.48	\$28.50	\$30.56	\$32.61					
B2	\$27.73	\$29.57	\$31.43	\$33.26	\$35.09	\$36.95				
B3	\$30.03	\$31.76	\$33.36	\$35.04	\$36.72	\$38.38	\$40.05			
B4	\$33.93	\$35.52	\$37.11	\$38.76	\$40.35	\$41.98	\$43.59	\$45.19		
B5	\$39.85	\$41.50	\$43.22	\$44.84	\$46.48	\$48.16	\$49.85	\$51.46	\$53.14	
B6	\$45.24	\$46.96	\$48.65	\$50.34	\$52.04	\$53.76	\$55.46	\$57.19	\$58.94	\$60.65

Bi-Weekly 36 Hour Work Week										
B1	\$1,760.40	\$1,906.56	\$2,052.00	\$2,200.32	\$2,347.92					
B2	\$1,996.56	\$2,129.04	\$2,262.96	\$2,394.72	\$2,526.48	\$2,660.40				
B3	\$2,162.16	\$2,286.72	\$2,401.92	\$2,522.88	\$2,643.84	\$2,763.36	\$2,883.60			
B4	\$2,442.96	\$2,557.44	\$2,671.92	\$2,790.72	\$2,905.20	\$3,022.56	\$3,138.48	\$3,253.68		
B5	\$2,869.20	\$2,988.00	\$3,111.84	\$3,228.48	\$3,346.56	\$3,467.52	\$3,589.20	\$3,705.12	\$3,826.08	
B6	\$3,257.28	\$3,381.12	\$3,502.80	\$3,624.48	\$3,746.88	\$3,870.72	\$3,993.12	\$4,117.68	\$4,243.68	\$4,366.80

Bi-Weekly 37.5 Hour Work Week										
B1	\$1,833.75	\$1,986.00	\$2,137.50	\$2,292.00	\$2,445.75					
B2	\$2,079.75	\$2,217.75	\$2,357.25	\$2,494.50	\$2,631.75	\$2,771.25				
B3	\$2,252.25	\$2,382.00	\$2,502.00	\$2,628.00	\$2,754.00	\$2,878.50	\$3,003.75			
B4	\$2,544.75	\$2,664.00	\$2,783.25	\$2,907.00	\$3,026.25	\$3,148.50	\$3,269.25	\$3,389.25		
B5	\$2,988.75	\$3,112.50	\$3,241.50	\$3,363.00	\$3,486.00	\$3,612.00	\$3,738.75	\$3,859.50	\$3,985.50	
B6	\$3,393.00	\$3,522.00	\$3,648.75	\$3,775.50	\$3,903.00	\$4,032.00	\$4,159.50	\$4,289.25	\$4,420.50	\$4,548.75

Bi-Weekly 40 Hour Work Week										
B1	\$1,956.00	\$2,118.40	\$2,280.00	\$2,444.80	\$2,608.80					
B2	\$2,218.40	\$2,365.60	\$2,514.40	\$2,660.80	\$2,807.20	\$2,956.00				
B3	\$2,402.40	\$2,540.80	\$2,668.80	\$2,803.20	\$2,937.60	\$3,070.40	\$3,204.00			
B4	\$2,714.40	\$2,841.60	\$2,968.80	\$3,100.80	\$3,228.00	\$3,358.40	\$3,487.20	\$3,615.20		
B5	\$3,188.00	\$3,320.00	\$3,457.60	\$3,587.20	\$3,718.40	\$3,852.80	\$3,988.00	\$4,116.80	\$4,251.20	
B6	\$3,619.20	\$3,756.80	\$3,892.00	\$4,027.20	\$4,163.20	\$4,300.80	\$4,436.80	\$4,575.20	\$4,715.20	\$4,852.00

2018-2020 UUWA Wage Tables for Printing

2018

Corporate Relations: Effective January 1, 2018										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CR1	\$40.04	\$41.55	\$43.07	\$44.58	\$46.09	\$47.60	\$49.12	\$50.63	\$52.14	\$53.65
CR2	\$44.56	\$46.17	\$47.86	\$49.59	\$51.39	\$53.26	\$55.20	\$57.20	\$59.28	\$61.43

Bi-Weekly 37.5 Hour Work Week										
CR1	\$3,003.00	\$3,116.25	\$3,230.25	\$3,343.50	\$3,456.75	\$3,570.00	\$3,684.00	\$3,797.25	\$3,910.50	\$4,023.75
CR2	\$3,342.00	\$3,462.75	\$3,589.50	\$3,719.25	\$3,854.25	\$3,994.50	\$4,140.00	\$4,290.00	\$4,446.00	\$4,607.25

2019

Corporate Relations: Effective January 1, 2019, 2.25% Increase Over 2018										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CR1	\$40.94	\$42.48	\$44.04	\$45.58	\$47.13	\$48.67	\$50.23	\$51.77	\$53.31	\$54.86
CR2	\$45.56	\$47.21	\$48.94	\$50.71	\$52.55	\$54.46	\$56.44	\$58.49	\$60.61	\$62.81

Bi-Weekly 37.5 Hour Work Week										
CR1	\$3,070.50	\$3,186.00	\$3,303.00	\$3,418.50	\$3,534.75	\$3,650.25	\$3,767.25	\$3,882.75	\$3,998.25	\$4,114.50
CR2	\$3,417.00	\$3,540.75	\$3,670.50	\$3,803.25	\$3,941.25	\$4,084.50	\$4,233.00	\$4,386.75	\$4,545.75	\$4,710.75

2020

Corporate Relations: Effective January 1, 2020, 2.75% Increase Over 2019										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CR1	\$42.07	\$43.65	\$45.25	\$46.83	\$48.43	\$50.01	\$51.61	\$53.19	\$54.78	\$56.37
CR2	\$46.81	\$48.51	\$50.29	\$52.10	\$54.00	\$55.96	\$57.99	\$60.10	\$62.28	\$64.54

Bi-Weekly 37.5 Hour Work Week										
CR1	\$3,155.25	\$3,273.75	\$3,393.75	\$3,512.25	\$3,632.25	\$3,750.75	\$3,870.75	\$3,989.25	\$4,108.50	\$4,227.75
CR2	\$3,510.75	\$3,638.25	\$3,771.75	\$3,907.50	\$4,050.00	\$4,197.00	\$4,349.25	\$4,507.50	\$4,671.00	\$4,840.50

2018-2020 UUWA Wage Tables for Printing

2018

Finance: Effective January 1, 2018, 1.50% Increase Over 2017									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$37.93	\$39.50	\$41.13	\$42.68	\$44.24	\$45.84	\$47.45	\$48.98	\$50.58
F2	\$50.58	\$51.59	\$52.60	\$53.61					

Bi-Weekly 37.5 Hour Work Week									
F1	\$2,844.75	\$2,962.50	\$3,084.75	\$3,201.00	\$3,318.00	\$3,438.00	\$3,558.75	\$3,673.50	\$3,793.50
F2	\$3,793.50	\$3,869.25	\$3,945.00	\$4,020.75					

2019

Finance: Effective January 1, 2019, 2.25% Increase Over 2018									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$38.78	\$40.39	\$42.06	\$43.64	\$45.24	\$46.87	\$48.52	\$50.08	\$51.72
F2	\$51.72	\$52.75	\$53.78	\$54.82					

Bi-Weekly 37.5 Hour Work Week									
F1	\$2,908.50	\$3,029.25	\$3,154.50	\$3,273.00	\$3,393.00	\$3,515.25	\$3,639.00	\$3,756.00	\$3,879.00
F2	\$3,879.00	\$3,956.25	\$4,033.50	\$4,111.50					

2020

Finance: Effective January 1, 2020, 2.75% Increase Over 2019									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F1	\$39.85	\$41.50	\$43.22	\$44.84	\$46.48	\$48.16	\$49.85	\$51.46	\$53.14
F2	\$53.14	\$54.20	\$55.26	\$56.33					

Bi-Weekly 37.5 Hour Work Week									
F1	\$2,988.75	\$3,112.50	\$3,241.50	\$3,363.00	\$3,486.00	\$3,612.00	\$3,738.75	\$3,859.50	\$3,985.50
F2	\$3,985.50	\$4,065.00	\$4,144.50	\$4,224.75					

2018-2020 UUWA Wage Tables for Printing

2018

Information Technology: Effective January 1, 2018, 1.50% Increase Over 2017										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I1	\$39.12	\$40.76	\$42.40	\$44.03	\$45.65	\$47.28	\$48.88	\$50.52	\$52.19	
I2	\$44.02	\$45.64	\$47.26	\$48.87	\$50.51	\$52.11	\$53.74	\$55.39	\$56.98	\$58.67
I3	\$47.99	\$49.76	\$51.51	\$53.28	\$55.06	\$56.85	\$58.63	\$60.36	\$62.14	\$63.95
I4	\$54.81	\$57.00	\$59.28	\$61.65	\$63.50	\$65.40				

Bi-Weekly 37.5 Hour Work Week										
I1	\$2,934.00	\$3,057.00	\$3,180.00	\$3,302.25	\$3,423.75	\$3,546.00	\$3,666.00	\$3,789.00	\$3,914.25	
I2	\$3,301.50	\$3,423.00	\$3,544.50	\$3,665.25	\$3,788.25	\$3,908.25	\$4,030.50	\$4,154.25	\$4,273.50	\$4,400.25
I3	\$3,599.25	\$3,732.00	\$3,863.25	\$3,996.00	\$4,129.50	\$4,263.75	\$4,397.25	\$4,527.00	\$4,660.50	\$4,796.25
I4	\$4,110.75	\$4,275.00	\$4,446.00	\$4,623.75	\$4,762.50	\$4,905.00				
I4 Plus Range	<i>Hourly</i>				\$65.40 to \$70.70					
	<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				\$4,905.00 to 5,302.50					
	<i>Annually (1950 Hours)</i>				\$127,530.00 to \$137,865.00					

2019

Information Technology: Effective January 1, 2019, 2.25% Increase Over 2018										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I1	\$40.00	\$41.68	\$43.35	\$45.02	\$46.68	\$48.34	\$49.98	\$51.66	\$53.36	
I2	\$45.01	\$46.67	\$48.32	\$49.97	\$51.65	\$53.28	\$54.95	\$56.64	\$58.26	\$59.99
I3	\$49.07	\$50.88	\$52.67	\$54.48	\$56.30	\$58.13	\$59.95	\$61.72	\$63.54	\$65.39
I4	\$56.04	\$58.28	\$60.61	\$63.04	\$64.93	\$66.87				

Bi-Weekly 37.5 Hour Work Week										
I1	\$3,000.00	\$3,126.00	\$3,251.25	\$3,376.50	\$3,501.00	\$3,625.50	\$3,748.50	\$3,874.50	\$4,002.00	
I2	\$3,375.75	\$3,500.25	\$3,624.00	\$3,747.75	\$3,873.75	\$3,996.00	\$4,121.25	\$4,248.00	\$4,369.50	\$4,499.25
I3	\$3,680.25	\$3,816.00	\$3,950.25	\$4,086.00	\$4,222.50	\$4,359.75	\$4,496.25	\$4,629.00	\$4,765.50	\$4,904.25
I4	\$4,203.00	\$4,371.00	\$4,545.75	\$4,728.00	\$4,869.75	\$5,015.25				
I4 Plus Range	<i>Hourly</i>				\$66.87 to \$72.29					
	<i>37.5 Bi-Weekly (37.5 Hour Work Week)</i>				\$5,015.25 to \$5,421.75					
	<i>Annually (1950 Hours)</i>				\$130,396.50 to \$140,965.50					

2018-2020 UUWA Wage Tables for Printing

2020

Information Technology: Effective January 1, 2020, 2.75% Increase Over 2019										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I1	\$41.10	\$42.83	\$44.54	\$46.26	\$47.96	\$49.67	\$51.35	\$53.08	\$54.83	
I2	\$46.25	\$47.95	\$49.65	\$51.34	\$53.07	\$54.75	\$56.46	\$58.20	\$59.86	\$61.64
I3	\$50.42	\$52.28	\$54.12	\$55.98	\$57.85	\$59.73	\$61.60	\$63.42	\$65.29	\$67.19
I4	\$57.58	\$59.88	\$62.28	\$64.77	\$66.72	\$68.71				

Bi-Weekly 37.5 Hour Work Week										
I1	\$3,082.50	\$3,212.25	\$3,340.50	\$3,469.50	\$3,597.00	\$3,725.25	\$3,851.25	\$3,981.00	\$4,112.25	
I2	\$3,468.75	\$3,596.25	\$3,723.75	\$3,850.50	\$3,980.25	\$4,106.25	\$4,234.50	\$4,365.00	\$4,489.50	\$4,623.00
I3	\$3,781.50	\$3,921.00	\$4,059.00	\$4,198.50	\$4,338.75	\$4,479.75	\$4,620.00	\$4,756.50	\$4,896.75	\$5,039.25
I4	\$4,318.50	\$4,491.00	\$4,671.00	\$4,857.75	\$5,004.00	\$5,153.25				
I4 Plus Range	Hourly				\$68.71 to \$74.28					
	37.5 Bi-Weekly (37.5 Hour Work Week)				\$5,153.25 to \$5,571.00					
	Annually (1950 Hours)				\$133,984.50 to \$144,846.00					

2018

Power Line Trade: Effective January 1, 2018, 1.50% Increase Over 2017											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
L1	\$33.92	\$36.16	\$38.40	\$40.67	\$42.92	\$45.17	\$47.50	\$49.74	\$51.99	\$54.21	\$56.49
L2	\$58.74										
L3	\$61.12										
L4	\$63.54										

Bi-Weekly 40 Hour Work Week											
L1	\$2,713.60	\$2,892.80	\$3,072.00	\$3,253.60	\$3,433.60	\$3,613.60	\$3,800.00	\$3,979.20	\$4,159.20	\$4,336.80	\$4,519.20
L2	\$4,699.20										
L3	\$4,889.60										
L4	\$5,083.20										

2019

Power Line Trade: Effective January 1, 2019, 2.25% Increase Over 2018											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
L1	\$34.68	\$36.97	\$39.26	\$41.59	\$43.89	\$46.19	\$48.57	\$50.86	\$53.16	\$55.43	\$57.76
L2	\$60.06										
L3	\$62.50										
L4	\$64.97										

Bi-Weekly 40 Hour Work Week											
L1	\$2,774.40	\$2,957.60	\$3,140.80	\$3,327.20	\$3,511.20	\$3,695.20	\$3,885.60	\$4,068.80	\$4,252.80	\$4,434.40	\$4,620.80
L2	\$4,804.80										
L3	\$5,000.00										
L4	\$5,197.60										

2018-2020 UUWA Wage Tables for Printing

2020

Power Line Trade: Effective January 1, 2020, 2.75% Increase Over 2019											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
L1	\$35.63	\$37.99	\$40.34	\$42.73	\$45.10	\$47.46	\$49.91	\$52.26	\$54.62	\$56.95	\$59.35
L2	\$61.71										
L3	\$64.22										
L4	\$66.76										

Bi-Weekly 40 Hour Work Week											
L1	\$2,850.40	\$3,039.20	\$3,227.20	\$3,418.40	\$3,608.00	\$3,796.80	\$3,992.80	\$4,180.80	\$4,369.60	\$4,556.00	\$4,748.00
L2	\$4,936.80										
L3	\$5,137.60										
L4	\$5,340.80										

2018

Operational Services: Effective January 1, 2018, 1.50% Increase Over 2017							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
O1	\$26.21	\$28.83	\$30.80	\$32.72	\$34.61	\$36.53	\$38.45
O2	\$32.12	\$33.92	\$35.71	\$37.50	\$39.28	\$41.07	\$42.87
O3	\$35.61	\$37.59	\$39.55	\$41.54	\$43.51	\$45.49	\$47.51

Bi-Weekly 40 Hour Work Week							
O1	\$2,096.80	\$2,306.40	\$2,464.00	\$2,617.60	\$2,768.80	\$2,922.40	\$3,076.00
O2	\$2,569.60	\$2,713.60	\$2,856.80	\$3,000.00	\$3,142.40	\$3,285.60	\$3,429.60
O3	\$2,848.80	\$3,007.20	\$3,164.00	\$3,323.20	\$3,480.80	\$3,639.20	\$3,800.80

2019

Operational Services: Effective January 1, 2019, 2.25% Increase Over 2018							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
O1	\$26.80	\$29.48	\$31.49	\$33.46	\$35.39	\$37.35	\$39.32
O2	\$32.84	\$34.68	\$36.51	\$38.34	\$40.16	\$41.99	\$43.83
O3	\$36.41	\$38.44	\$40.44	\$42.47	\$44.49	\$46.51	\$48.58

Bi-Weekly 40 Hour Work Week							
O1	\$2,144.00	\$2,358.40	\$2,519.20	\$2,676.80	\$2,831.20	\$2,988.00	\$3,145.60
O2	\$2,627.20	\$2,774.40	\$2,920.80	\$3,067.20	\$3,212.80	\$3,359.20	\$3,506.40
O3	\$2,912.80	\$3,075.20	\$3,235.20	\$3,397.60	\$3,559.20	\$3,720.80	\$3,886.40

2018-2020 UUWA Wage Tables for Printing

2020

Operational Services: Effective January 1, 2020, 2.75% Increase Over 2019							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
O1	\$27.54	\$30.29	\$32.36	\$34.38	\$36.36	\$38.38	\$40.40
O2	\$33.74	\$35.63	\$37.51	\$39.39	\$41.26	\$43.14	\$45.04
O3	\$37.41	\$39.50	\$41.55	\$43.64	\$45.71	\$47.79	\$49.92

Bi-Weekly 40 Hour Work Week							
O1	\$2,203.20	\$2,423.20	\$2,588.80	\$2,750.40	\$2,908.80	\$3,070.40	\$3,232.00
O2	\$2,699.20	\$2,850.40	\$3,000.80	\$3,151.20	\$3,300.80	\$3,451.20	\$3,603.20
O3	\$2,992.80	\$3,160.00	\$3,324.00	\$3,491.20	\$3,656.80	\$3,823.20	\$3,993.60

2018

Technical Services: Effective January 1, 2018, 1.50% Increase Over 2017											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
T1	\$29.45	\$31.64	\$33.82	\$36.00	\$38.18	\$40.36	\$42.55	\$44.73	\$46.94	\$49.13	
T2	\$32.01	\$34.16	\$36.25	\$38.41	\$40.52	\$42.66	\$44.83	\$46.95	\$49.09	\$51.20	\$53.33
T3	\$32.93	\$35.13	\$37.32	\$39.51	\$41.75	\$43.93	\$46.12	\$48.33	\$50.52	\$52.71	\$54.89
T4	\$42.91	\$44.93	\$46.99	\$49.03	\$51.05	\$53.14	\$55.16	\$57.23			
T5	\$44.08	\$46.14	\$48.27	\$50.34	\$52.45	\$54.54	\$56.65	\$58.73			
T6	\$54.54	\$56.65	\$58.74	\$61.12							

Bi-Weekly 36 Hour Work Week											
T1	\$2,120.40	\$2,278.08	\$2,435.04	\$2,592.00	\$2,748.96	\$2,905.92	\$3,063.60	\$3,220.56	\$3,379.68	\$3,537.36	
T2	\$2,304.72	\$2,459.52	\$2,610.00	\$2,765.52	\$2,917.44	\$3,071.52	\$3,227.76	\$3,380.40	\$3,534.48	\$3,686.40	\$3,839.76
T3	\$2,370.96	\$2,529.36	\$2,687.04	\$2,844.72	\$3,006.00	\$3,162.96	\$3,320.64	\$3,479.76	\$3,637.44	\$3,795.12	\$3,952.08
T4	\$3,089.52	\$3,234.96	\$3,383.28	\$3,530.16	\$3,675.60	\$3,826.08	\$3,971.52	\$4,120.56			
T5	\$3,173.76	\$3,322.08	\$3,475.44	\$3,624.48	\$3,776.40	\$3,926.88	\$4,078.80	\$4,228.56			
T6	\$3,926.88	\$4,078.80	\$4,229.28	\$4,400.64							

Bi-Weekly 37.5 Hour Work Week											
T1	\$2,208.75	\$2,373.00	\$2,536.50	\$2,700.00	\$2,863.50	\$3,027.00	\$3,191.25	\$3,354.75	\$3,520.50	\$3,684.75	
T2	\$2,400.75	\$2,562.00	\$2,718.75	\$2,880.75	\$3,039.00	\$3,199.50	\$3,362.25	\$3,521.25	\$3,681.75	\$3,840.00	\$3,999.75
T3	\$2,469.75	\$2,634.75	\$2,799.00	\$2,963.25	\$3,131.25	\$3,294.75	\$3,459.00	\$3,624.75	\$3,789.00	\$3,953.25	\$4,116.75
T4	\$3,218.25	\$3,369.75	\$3,524.25	\$3,677.25	\$3,828.75	\$3,985.50	\$4,137.00	\$4,292.25			
T5	\$3,306.00	\$3,460.50	\$3,620.25	\$3,775.50	\$3,933.75	\$4,090.50	\$4,248.75	\$4,404.75			
T6	\$4,090.50	\$4,248.75	\$4,405.50	\$4,584.00							

Bi-Weekly 40 Hour Work Week											
T1	\$2,356.00	\$2,531.20	\$2,705.60	\$2,880.00	\$3,054.40	\$3,228.80	\$3,404.00	\$3,578.40	\$3,755.20	\$3,930.40	
T2	\$2,560.80	\$2,732.80	\$2,900.00	\$3,072.80	\$3,241.60	\$3,412.80	\$3,586.40	\$3,756.00	\$3,927.20	\$4,096.00	\$4,266.40
T3	\$2,634.40	\$2,810.40	\$2,985.60	\$3,160.80	\$3,340.00	\$3,514.40	\$3,689.60	\$3,866.40	\$4,041.60	\$4,216.80	\$4,391.20
T4	\$3,432.80	\$3,594.40	\$3,759.20	\$3,922.40	\$4,084.00	\$4,251.20	\$4,412.80	\$4,578.40			
T5	\$3,526.40	\$3,691.20	\$3,861.60	\$4,027.20	\$4,196.00	\$4,363.20	\$4,532.00	\$4,698.40			
T6	\$4,363.20	\$4,532.00	\$4,699.20	\$4,889.60							

2018-2020 UUWA Wage Tables for Printing

2019

Technical Services: Effective January 1, 2019, 2.25% Increase Over 2018											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
T1	\$30.11	\$32.35	\$34.58	\$36.81	\$39.04	\$41.27	\$43.51	\$45.74	\$48.00	\$50.24	
T2	\$32.73	\$34.93	\$37.07	\$39.27	\$41.43	\$43.62	\$45.84	\$48.01	\$50.19	\$52.35	\$54.53
T3	\$33.67	\$35.92	\$38.16	\$40.40	\$42.69	\$44.92	\$47.16	\$49.42	\$51.66	\$53.90	\$56.13
T4	\$43.88	\$45.94	\$48.05	\$50.13	\$52.20	\$54.34	\$56.40	\$58.52			
T5	\$45.07	\$47.18	\$49.36	\$51.47	\$53.63	\$55.77	\$57.92	\$60.05			
T6	\$55.77	\$57.92	\$60.06	\$62.50							

Bi-Weekly 36 Hour Work Week											
T1	\$2,167.92	\$2,329.20	\$2,489.76	\$2,650.32	\$2,810.88	\$2,971.44	\$3,132.72	\$3,293.28	\$3,456.00	\$3,617.28	
T2	\$2,356.56	\$2,514.96	\$2,669.04	\$2,827.44	\$2,982.96	\$3,140.64	\$3,300.48	\$3,456.72	\$3,613.68	\$3,769.20	\$3,926.16
T3	\$2,424.24	\$2,586.24	\$2,747.52	\$2,908.80	\$3,073.68	\$3,234.24	\$3,395.52	\$3,558.24	\$3,719.52	\$3,880.80	\$4,041.36
T4	\$3,159.36	\$3,307.68	\$3,459.60	\$3,609.36	\$3,758.40	\$3,912.48	\$4,060.80	\$4,213.44			
T5	\$3,245.04	\$3,396.96	\$3,553.92	\$3,705.84	\$3,861.36	\$4,015.44	\$4,170.24	\$4,323.60			
T6	\$4,015.44	\$4,170.24	\$4,324.32	\$4,500.00							

Bi-Weekly 37.5 Hour Work Week											
T1	\$2,258.25	\$2,426.25	\$2,593.50	\$2,760.75	\$2,928.00	\$3,095.25	\$3,263.25	\$3,430.50	\$3,600.00	\$3,768.00	
T2	\$2,454.75	\$2,619.75	\$2,780.25	\$2,945.25	\$3,107.25	\$3,271.50	\$3,438.00	\$3,600.75	\$3,764.25	\$3,926.25	\$4,089.75
T3	\$2,525.25	\$2,694.00	\$2,862.00	\$3,030.00	\$3,201.75	\$3,369.00	\$3,537.00	\$3,706.50	\$3,874.50	\$4,042.50	\$4,209.75
T4	\$3,291.00	\$3,445.50	\$3,603.75	\$3,759.75	\$3,915.00	\$4,075.50	\$4,230.00	\$4,389.00			
T5	\$3,380.25	\$3,538.50	\$3,702.00	\$3,860.25	\$4,022.25	\$4,182.75	\$4,344.00	\$4,503.75			
T6	\$4,182.75	\$4,344.00	\$4,504.50	\$4,687.50							

Bi-Weekly 40 Hour Work Week											
T1	\$2,408.80	\$2,588.00	\$2,766.40	\$2,944.80	\$3,123.20	\$3,301.60	\$3,480.80	\$3,659.20	\$3,840.00	\$4,019.20	
T2	\$2,618.40	\$2,794.40	\$2,965.60	\$3,141.60	\$3,314.40	\$3,489.60	\$3,667.20	\$3,840.80	\$4,015.20	\$4,188.00	\$4,362.40
T3	\$2,693.60	\$2,873.60	\$3,052.80	\$3,232.00	\$3,415.20	\$3,593.60	\$3,772.80	\$3,953.60	\$4,132.80	\$4,312.00	\$4,490.40
T4	\$3,510.40	\$3,675.20	\$3,844.00	\$4,010.40	\$4,176.00	\$4,347.20	\$4,512.00	\$4,681.60			
T5	\$3,605.60	\$3,774.40	\$3,948.80	\$4,117.60	\$4,290.40	\$4,461.60	\$4,633.60	\$4,804.00			
T6	\$4,461.60	\$4,633.60	\$4,804.80	\$5,000.00							

2018-2020 UUWA Wage Tables for Printing

2020

Technical Services: Effective January 1, 2020, 2.75% Increase Over 2019											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
T1	\$30.94	\$33.24	\$35.53	\$37.82	\$40.11	\$42.40	\$44.71	\$47.00	\$49.32	\$51.62	
T2	\$33.63	\$35.89	\$38.09	\$40.35	\$42.57	\$44.82	\$47.10	\$49.33	\$51.57	\$53.79	\$56.03
T3	\$34.60	\$36.91	\$39.21	\$41.51	\$43.86	\$46.16	\$48.46	\$50.78	\$53.08	\$55.38	\$57.67
T4	\$45.09	\$47.20	\$49.37	\$51.51	\$53.64	\$55.83	\$57.95	\$60.13			
T5	\$46.31	\$48.48	\$50.72	\$52.89	\$55.10	\$57.30	\$59.51	\$61.70			
T6	\$57.30	\$59.51	\$61.71	\$64.22							

Bi-Weekly 36 Hour Work Week											
T1	\$2,227.68	\$2,393.28	\$2,558.16	\$2,723.04	\$2,887.92	\$3,052.80	\$3,219.12	\$3,384.00	\$3,551.04	\$3,716.64	
T2	\$2,421.36	\$2,584.08	\$2,742.48	\$2,905.20	\$3,065.04	\$3,227.04	\$3,391.20	\$3,551.76	\$3,713.04	\$3,872.88	\$4,034.16
T3	\$2,491.20	\$2,657.52	\$2,823.12	\$2,988.72	\$3,157.92	\$3,323.52	\$3,489.12	\$3,656.16	\$3,821.76	\$3,987.36	\$4,152.24
T4	\$3,246.48	\$3,398.40	\$3,554.64	\$3,708.72	\$3,862.08	\$4,019.76	\$4,172.40	\$4,329.36			
T5	\$3,334.32	\$3,490.56	\$3,651.84	\$3,808.08	\$3,967.20	\$4,125.60	\$4,284.72	\$4,442.40			
T6	\$4,125.60	\$4,284.72	\$4,443.12	\$4,623.84							

Bi-Weekly 37.5 Hour Work Week											
T1	\$2,320.50	\$2,493.00	\$2,664.75	\$2,836.50	\$3,008.25	\$3,180.00	\$3,353.25	\$3,525.00	\$3,699.00	\$3,871.50	
T2	\$2,522.25	\$2,691.75	\$2,856.75	\$3,026.25	\$3,192.75	\$3,361.50	\$3,532.50	\$3,699.75	\$3,867.75	\$4,034.25	\$4,202.25
T3	\$2,595.00	\$2,768.25	\$2,940.75	\$3,113.25	\$3,289.50	\$3,462.00	\$3,634.50	\$3,808.50	\$3,981.00	\$4,153.50	\$4,325.25
T4	\$3,381.75	\$3,540.00	\$3,702.75	\$3,863.25	\$4,023.00	\$4,187.25	\$4,346.25	\$4,509.75			
T5	\$3,473.25	\$3,636.00	\$3,804.00	\$3,966.75	\$4,132.50	\$4,297.50	\$4,463.25	\$4,627.50			
T6	\$4,297.50	\$4,463.25	\$4,628.25	\$4,816.50							

Bi-Weekly 40 Hour Work Week											
T1	\$2,475.20	\$2,659.20	\$2,842.40	\$3,025.60	\$3,208.80	\$3,392.00	\$3,576.80	\$3,760.00	\$3,945.60	\$4,129.60	
T2	\$2,690.40	\$2,871.20	\$3,047.20	\$3,228.00	\$3,405.60	\$3,585.60	\$3,768.00	\$3,946.40	\$4,125.60	\$4,303.20	\$4,482.40
T3	\$2,768.00	\$2,952.80	\$3,136.80	\$3,320.80	\$3,508.80	\$3,692.80	\$3,876.80	\$4,062.40	\$4,246.40	\$4,430.40	\$4,613.60
T4	\$3,607.20	\$3,776.00	\$3,949.60	\$4,120.80	\$4,291.20	\$4,466.40	\$4,636.00	\$4,810.40			
T5	\$3,704.80	\$3,878.40	\$4,057.60	\$4,231.20	\$4,408.00	\$4,584.00	\$4,760.80	\$4,936.00			
T6	\$4,584.00	\$4,760.80	\$4,936.80	\$5,137.60							