

## 2017 UUWA WAGE TABLES

<b>Business Services: Effective January 1, 2017, 3.75% Increase Over 2016</b>										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>B1</b>	\$22.94	\$24.83	\$26.73	\$28.66	\$30.58					
<b>B2</b>	\$26.01	\$27.73	\$29.48	\$31.19	\$32.91	\$34.65				
<b>B3</b>	\$28.17	\$29.78	\$31.29	\$32.86	\$34.43	\$35.99	\$37.56			
<b>B4</b>	\$31.81	\$33.31	\$34.81	\$36.34	\$37.84	\$39.37	\$40.88	\$42.37		
<b>B5</b>	\$37.37	\$38.92	\$40.52	\$42.05	\$43.59	\$45.16	\$46.75	\$48.26	\$49.83	
<b>B6</b>	\$42.42	\$44.03	\$45.63	\$47.20	\$48.81	\$50.41	\$52.01	\$53.64	\$55.27	\$56.88

### Bi-Weekly 36 Hour Work Week

<b>B1</b>	\$1,651.68	\$1,787.76	\$1,924.56	\$2,063.52	\$2,201.76					
<b>B2</b>	\$1,872.72	\$1,996.56	\$2,122.56	\$2,245.68	\$2,369.52	\$2,494.80				
<b>B3</b>	\$2,028.24	\$2,144.16	\$2,252.88	\$2,365.92	\$2,478.96	\$2,591.28	\$2,704.32			
<b>B4</b>	\$2,290.32	\$2,398.32	\$2,506.32	\$2,616.48	\$2,724.48	\$2,834.64	\$2,943.36	\$3,050.64		
<b>B5</b>	\$2,690.64	\$2,802.24	\$2,917.44	\$3,027.60	\$3,138.48	\$3,251.52	\$3,366.00	\$3,474.72	\$3,587.76	
<b>B6</b>	\$3,054.24	\$3,170.16	\$3,285.36	\$3,398.40	\$3,514.32	\$3,629.52	\$3,744.72	\$3,862.08	\$3,979.44	\$4,095.36

### Bi-Weekly 37.5 Hour Work Week

<b>B1</b>	\$1,720.50	\$1,862.25	\$2,004.75	\$2,149.50	\$2,293.50					
<b>B2</b>	\$1,950.75	\$2,079.75	\$2,211.00	\$2,339.25	\$2,468.25	\$2,598.75				
<b>B3</b>	\$2,112.75	\$2,233.50	\$2,346.75	\$2,464.50	\$2,582.25	\$2,699.25	\$2,817.00			
<b>B4</b>	\$2,385.75	\$2,498.25	\$2,610.75	\$2,725.50	\$2,838.00	\$2,952.75	\$3,066.00	\$3,177.75		
<b>B5</b>	\$2,802.75	\$2,919.00	\$3,039.00	\$3,153.75	\$3,269.25	\$3,387.00	\$3,506.25	\$3,619.50	\$3,737.25	
<b>B6</b>	\$3,181.50	\$3,302.25	\$3,422.25	\$3,540.00	\$3,660.75	\$3,780.75	\$3,900.75	\$4,023.00	\$4,145.25	\$4,266.00

### Bi-Weekly 40 Hour Work Week

<b>B1</b>	\$1,835.20	\$1,986.40	\$2,138.40	\$2,292.80	\$2,446.40					
<b>B2</b>	\$2,080.80	\$2,218.40	\$2,358.40	\$2,495.20	\$2,632.80	\$2,772.00				
<b>B3</b>	\$2,253.60	\$2,382.40	\$2,503.20	\$2,628.80	\$2,754.40	\$2,879.20	\$3,004.80			
<b>B4</b>	\$2,544.80	\$2,664.80	\$2,784.80	\$2,907.20	\$3,027.20	\$3,149.60	\$3,270.40	\$3,389.60		
<b>B5</b>	\$2,989.60	\$3,113.60	\$3,241.60	\$3,364.00	\$3,487.20	\$3,612.80	\$3,740.00	\$3,860.80	\$3,986.40	
<b>B6</b>	\$3,393.60	\$3,522.40	\$3,650.40	\$3,776.00	\$3,904.80	\$4,032.80	\$4,160.80	\$4,291.20	\$4,421.60	\$4,550.40

<b>Corporate Relations: Effective January 1, 2017, 3.75% Increase Over 2016</b>				
<b>CR1 Plus Range</b>				
Hourly Rate	\$	44.06	to	\$ 52.86
Bi-Weekly (37.5 Hour Work Week)	\$	3,304.50	to	\$ 3,964.50
Annually (1,950 Hours)	\$	85,917.00	to	\$ 103,077.00
<b>Corporate Relations: Effective January 1, 2017, 3.75% Increase Over 2016</b>				
<b>CR2 Plus Range</b>				
Hourly Rate	\$	50.10	to	\$ 60.52
Bi-Weekly (37.5 Hour Work Week)	\$	3,757.50	to	\$ 4,539.00
Annually (1,950 Hours)	\$	97,695.00	to	\$ 118,014.00

## 2017 UUWA WAGE TABLES

<b>Finance: Effective January 1, 2017, 3.75% Increase Over 2016</b>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
F1	\$ 37.37	\$ 38.92	\$ 40.52	\$ 42.05	\$ 43.59	\$ 45.16	\$ 46.75	\$ 48.26	\$ 49.83		
<b>Bi-Weekly 37.5 Hour Work Week</b>											
F1	\$ 2,802.75	\$ 2,919.00	\$ 3,039.00	\$ 3,153.75	\$ 3,269.25	\$ 3,387.00	\$ 3,506.25	\$ 3,619.50	\$ 3,737.25		
<i>F1 Plus Range</i>		<i>Hourly</i>				<i>\$49.83 to \$52.82</i>					
		<i>Bi-Weekly (37.5 Hour Work Week)</i>				<i>\$3,737.25 to \$3,961.50</i>					
		<i>Annually (1950 Hours)</i>				<i>\$97,168.50 to \$102,999.00</i>					

<b>Information Technology: Effective January 1, 2017, 3.75% Increase Over 2016</b>											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
I1	\$38.54	\$40.16	\$41.77	\$43.38	\$44.98	\$46.58	\$48.16	\$49.77	\$51.42		
I2	\$43.37	\$44.97	\$46.56	\$48.15	\$49.76	\$51.34	\$52.95	\$54.57	\$56.14	\$57.80	
I3	\$47.28	\$49.02	\$50.75	\$52.49	\$54.25	\$56.01	\$57.76	\$59.47	\$61.22	\$63.00	
I4	\$54.00	\$56.16	\$58.40	\$60.74	\$62.56	\$64.43					
<b>Bi-Weekly 37.5 Hour Work Week</b>											
I1	\$2,890.50	\$3,012.00	\$3,132.75	\$3,253.50	\$3,373.50	\$3,493.50	\$3,612.00	\$3,732.75	\$3,856.50		
I2	\$3,252.75	\$3,372.75	\$3,492.00	\$3,611.25	\$3,732.00	\$3,850.50	\$3,971.25	\$4,092.75	\$4,210.50	\$4,335.00	
I3	\$3,546.00	\$3,676.50	\$3,806.25	\$3,936.75	\$4,068.75	\$4,200.75	\$4,332.00	\$4,460.25	\$4,591.50	\$4,725.00	
I4	\$4,050.00	\$4,212.00	\$4,380.00	\$4,555.50	\$4,692.00	\$4,832.25					
<i>I4 Plus Range</i>		<i>Hourly</i>				<i>\$64.43 to \$69.66</i>					
		<i>Bi-Weekly (37.5 Hour Work Week)</i>				<i>\$4,832.25 to \$5,224.50</i>					
		<i>Annually (1950 Hours)</i>				<i>\$125,638.50 to \$135,837.00</i>					

<b>Power Line Trade: Effective January 1, 2017, 3.75% Increase Over 2016</b>												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
L1	\$33.42	\$35.63	\$37.83	\$40.07	\$42.29	\$44.50	\$46.80	\$49.00	\$51.22	\$53.41	\$55.66	
L2	\$57.87											
L3	\$60.22											
L4	\$62.60											

<b>Bi-Weekly 40 Hour Work Week</b>												
L1	\$2,673.60	\$2,850.40	\$3,026.40	\$3,205.60	\$3,383.20	\$3,560.00	\$3,744.00	\$3,920.00	\$4,097.60	\$4,272.80	\$4,452.80	
L2	\$4,629.60											
L3	\$4,817.60											
L4	\$5,008.00											

## 2017 UUWA WAGE TABLES

<b>Operational Services: Effective January 1, 2017, 3.75% Increase Over 2016</b>							
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>O1</b>	\$25.82	\$28.40	\$30.34	\$32.24	\$34.10	\$35.99	\$37.88
<b>O2</b>	\$31.65	\$33.42	\$35.18	\$36.95	\$38.70	\$40.46	\$42.24
<b>O3</b>	\$35.08	\$37.03	\$38.97	\$40.93	\$42.87	\$44.82	\$46.81

### **Bi-Weekly 40 Hour Work Week**

<b>O1</b>	\$2,065.60	\$2,272.00	\$2,427.20	\$2,579.20	\$2,728.00	\$2,879.20	\$3,030.40
<b>O2</b>	\$2,532.00	\$2,673.60	\$2,814.40	\$2,956.00	\$3,096.00	\$3,236.80	\$3,379.20
<b>O3</b>	\$2,806.40	\$2,962.40	\$3,117.60	\$3,274.40	\$3,429.60	\$3,585.60	\$3,744.80

## 2017 UUWA WAGE TABLES

<b>Technical Services: Effective January 1, 2017, 3.75% Increase Over 2016</b>											
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>T1</b>	\$29.01	\$31.17	\$33.32	\$35.47	\$37.62	\$39.76	\$41.92	\$44.07	\$46.25	\$48.40	
<b>T2</b>	\$31.54	\$33.66	\$35.71	\$37.84	\$39.92	\$42.03	\$44.17	\$46.26	\$48.36	\$50.44	\$52.54
<b>T3</b>	\$32.44	\$34.61	\$36.77	\$38.93	\$41.13	\$43.28	\$45.44	\$47.62	\$49.77	\$51.93	\$54.08
<b>T4</b>	\$42.28	\$44.27	\$46.30	\$48.31	\$50.30	\$52.35	\$54.34	\$56.38			
<b>T5</b>	\$43.43	\$45.46	\$47.56	\$49.60	\$51.67	\$53.73	\$55.81	\$57.86			
<b>T6</b>	\$53.73	\$55.81	\$57.87	\$60.22							

### Bi-Weekly 36 Hour Work Week

<b>T1</b>	\$2,088.72	\$2,244.24	\$2,399.04	\$2,553.84	\$2,708.64	\$2,862.72	\$3,018.24	\$3,173.04	\$3,330.00	\$3,484.80	
<b>T2</b>	\$2,270.88	\$2,423.52	\$2,571.12	\$2,724.48	\$2,874.24	\$3,026.16	\$3,180.24	\$3,330.72	\$3,481.92	\$3,631.68	\$3,782.88
<b>T3</b>	\$2,335.68	\$2,491.92	\$2,647.44	\$2,802.96	\$2,961.36	\$3,116.16	\$3,271.68	\$3,428.64	\$3,583.44	\$3,738.96	\$3,893.76
<b>T4</b>	\$3,044.16	\$3,187.44	\$3,333.60	\$3,478.32	\$3,621.60	\$3,769.20	\$3,912.48	\$4,059.36			
<b>T5</b>	\$3,126.96	\$3,273.12	\$3,424.32	\$3,571.20	\$3,720.24	\$3,868.56	\$4,018.32	\$4,165.92			
<b>T6</b>	\$3,868.56	\$4,018.32	\$4,166.64	\$4,335.84							

### Bi-Weekly 37.5 Hour Work Week

<b>T1</b>	\$2,175.75	\$2,337.75	\$2,499.00	\$2,660.25	\$2,821.50	\$2,982.00	\$3,144.00	\$3,305.25	\$3,468.75	\$3,630.00	
<b>T2</b>	\$2,365.50	\$2,524.50	\$2,678.25	\$2,838.00	\$2,994.00	\$3,152.25	\$3,312.75	\$3,469.50	\$3,627.00	\$3,783.00	\$3,940.50
<b>T3</b>	\$2,433.00	\$2,595.75	\$2,757.75	\$2,919.75	\$3,084.75	\$3,246.00	\$3,408.00	\$3,571.50	\$3,732.75	\$3,894.75	\$4,056.00
<b>T4</b>	\$3,171.00	\$3,320.25	\$3,472.50	\$3,623.25	\$3,772.50	\$3,926.25	\$4,075.50	\$4,228.50			
<b>T5</b>	\$3,257.25	\$3,409.50	\$3,567.00	\$3,720.00	\$3,875.25	\$4,029.75	\$4,185.75	\$4,339.50			
<b>T6</b>	\$4,029.75	\$4,185.75	\$4,340.25	\$4,516.50							

### Bi-Weekly 40 Hour Work Week

<b>T1</b>	\$2,320.80	\$2,493.60	\$2,665.60	\$2,837.60	\$3,009.60	\$3,180.80	\$3,353.60	\$3,525.60	\$3,700.00	\$3,872.00	
<b>T2</b>	\$2,523.20	\$2,692.80	\$2,856.80	\$3,027.20	\$3,193.60	\$3,362.40	\$3,533.60	\$3,700.80	\$3,868.80	\$4,035.20	\$4,203.20
<b>T3</b>	\$2,595.20	\$2,768.80	\$2,941.60	\$3,114.40	\$3,290.40	\$3,462.40	\$3,635.20	\$3,809.60	\$3,981.60	\$4,154.40	\$4,326.40
<b>T4</b>	\$3,382.40	\$3,541.60	\$3,704.00	\$3,864.80	\$4,024.00	\$4,188.00	\$4,347.20	\$4,510.40			
<b>T5</b>	\$3,474.40	\$3,636.80	\$3,804.80	\$3,968.00	\$4,133.60	\$4,298.40	\$4,464.80	\$4,628.80			
<b>T6</b>	\$4,298.40	\$4,464.80	\$4,629.60	\$4,817.60							