

Business Services Pay Schedule

\$/HR		1	2	3	4	5	6	7	8	9
2007	B1	\$16.06	\$17.39	\$18.73	\$20.07	\$21.43				
	B2	\$18.21	\$19.43	\$20.65	\$21.85	\$23.07	\$24.28			
	B3	\$19.72	\$20.83	\$21.92	\$23.03	\$24.12	\$25.22	\$26.30		
	B4	\$22.27	\$23.33	\$24.41	\$25.47	\$26.52	\$27.58	\$28.63	\$29.70	
	B5	\$26.20	\$27.28	\$28.39	\$29.48	\$30.56	\$31.65	\$32.74	\$33.84	\$34.93
2008	B1	\$16.86	\$18.26	\$19.67	\$21.07	\$22.50				
	B2	\$19.12	\$20.40	\$21.68	\$22.94	\$24.22	\$25.50			
	B3	\$20.71	\$21.87	\$23.02	\$24.18	\$25.33	\$26.48	\$27.62		
	B4	\$23.38	\$24.50	\$25.63	\$26.74	\$27.85	\$28.95	\$30.06	\$31.19	
	B5	\$27.51	\$28.64	\$29.81	\$30.95	\$32.09	\$33.23	\$34.38	\$35.53	\$36.68
2009 - 2010	B1	\$17.71	\$19.17	\$20.65	\$22.13	\$23.63				
	B2	\$20.07	\$21.42	\$22.77	\$24.09	\$25.44	\$26.77			
	B3	\$21.75	\$22.96	\$24.17	\$25.39	\$26.60	\$27.80	\$29.00		
	B4	\$24.55	\$25.73	\$26.91	\$28.08	\$29.24	\$30.40	\$31.56	\$32.75	
	B5	\$28.88	\$30.08	\$31.30	\$32.50	\$33.70	\$34.89	\$36.10	\$37.31	\$38.51
\$ Semi-Monthly										
2007 40 Hr Week	B1	\$1,392.27	\$1,507.15	\$1,623.99	\$1,739.85	\$1,856.88				
	B2	\$1,577.84	\$1,683.88	\$1,789.92	\$1,894.01	\$1,999.06	\$2,104.12			
	B3	\$1,709.41	\$1,805.64	\$1,899.89	\$1,996.12	\$2,090.37	\$2,185.61	\$2,279.87		
	B4	\$1,930.33	\$2,022.62	\$2,114.91	\$2,207.21	\$2,298.52	\$2,389.84	\$2,481.15	\$2,574.43	
	B5	\$2,270.05	\$2,364.31	\$2,460.53	\$2,554.79	\$2,649.05	\$2,743.31	\$2,837.56	\$2,932.80	\$3,027.06
2008	B1	\$1,461.88	\$1,582.51	\$1,705.19	\$1,826.84	\$1,949.73				
	B2	\$1,656.74	\$1,768.08	\$1,879.42	\$1,988.71	\$2,099.01	\$2,209.32			
	B3	\$1,794.88	\$1,895.92	\$1,994.88	\$2,095.92	\$2,194.89	\$2,294.89	\$2,393.87		
	B4	\$2,026.84	\$2,123.75	\$2,220.66	\$2,317.57	\$2,413.45	\$2,509.33	\$2,605.21	\$2,703.15	
	B5	\$2,383.56	\$2,482.53	\$2,583.56	\$2,682.53	\$2,781.50	\$2,880.48	\$2,979.44	\$3,079.44	\$3,178.42
2009 - 2010	B1	\$1,534.98	\$1,661.63	\$1,790.45	\$1,918.18	\$2,047.21				
	B2	\$1,739.57	\$1,856.48	\$1,973.39	\$2,088.14	\$2,203.96	\$2,319.79			
	B3	\$1,884.62	\$1,990.72	\$2,094.63	\$2,200.72	\$2,304.63	\$2,409.64	\$2,513.56		
	B4	\$2,128.19	\$2,229.94	\$2,331.69	\$2,433.45	\$2,534.12	\$2,634.80	\$2,735.47	\$2,838.30	
	B5	\$2,502.73	\$2,606.66	\$2,712.74	\$2,816.65	\$2,920.58	\$3,024.50	\$3,128.41	\$3,233.41	\$3,337.34

6 month progression steps.

- Additional pay above B4 Step 8 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must be at least three percent (3%) higher than Step 8.
- Additional pay above B5 Step 9 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must be at least three percent (3%) higher than Step 9.