

Business Services Pay Schedule

\$/HR

	2007	1	2	3	4	5	6	7	8	9
4% Increase over 2006	B1	\$15.87	\$17.18	\$18.52	\$19.84	\$21.17				
	B2	\$17.99	\$19.20	\$20.41	\$21.59	\$22.79	\$23.99			
	B3	\$19.49	\$20.59	\$21.66	\$22.76	\$23.83	\$24.92	\$25.99		
	B4	\$22.01	\$23.06	\$24.11	\$25.16	\$26.21	\$27.25	\$28.29	\$29.35	
	B5	\$25.88	\$26.96	\$28.05	\$29.13	\$30.20	\$31.28	\$32.35	\$33.44	\$34.51
4% Increase over 2007	2008	1	2	3	4	5	6	7	8	9
	B1	\$16.51	\$17.87	\$19.26	\$20.63	\$22.02				
	B2	\$18.71	\$19.97	\$21.22	\$22.46	\$23.70	\$24.95			
	B3	\$20.27	\$21.41	\$22.53	\$23.67	\$24.79	\$25.91	\$27.03		
	B4	\$22.89	\$23.98	\$25.08	\$26.17	\$27.25	\$28.34	\$29.42	\$30.53	
B5	\$26.92	\$28.03	\$29.17	\$30.29	\$31.41	\$32.53	\$33.65	\$34.77	\$35.89	
4% Increase over 2008	2009	1	2	3	4	5	6	7	8	9
	B1	\$17.17	\$18.59	\$20.03	\$21.45	\$22.90				
	B2	\$19.46	\$20.76	\$22.07	\$23.36	\$24.65	\$25.95			
	B3	\$21.08	\$22.27	\$23.43	\$24.61	\$25.78	\$26.95	\$28.11		
	B4	\$23.80	\$24.94	\$26.08	\$27.22	\$28.34	\$29.47	\$30.60	\$31.75	
B5	\$27.99	\$29.16	\$30.34	\$31.50	\$32.67	\$33.83	\$34.99	\$36.17	\$37.33	

Business Services Pay Schedule

\$ Semi-Monthly	2007	1	2	3	4	5	6	7	8	9
40 Hr Week	B1	\$1,375.73	\$1,489.25	\$1,604.70	\$1,719.18	\$1,834.83				
	B2	\$1,559.11	\$1,663.89	\$1,768.67	\$1,871.51	\$1,975.31	\$2,079.13			
	B3	\$1,689.11	\$1,784.19	\$1,877.32	\$1,972.41	\$2,065.54	\$2,159.65	\$2,252.80		
	B4	\$1,907.40	\$1,998.60	\$2,089.80	\$2,180.99	\$2,271.22	\$2,361.46	\$2,451.69	\$2,543.85	
	B5	\$2,243.09	\$2,336.24	\$2,431.31	\$2,524.44	\$2,617.59	\$2,710.73	\$2,803.86	\$2,897.97	\$2,991.11
	2008	1	2	3	4	5	6	7	8	9
	B1	\$1,430.76	\$1,548.82	\$1,668.89	\$1,787.95	\$1,908.22				
	B2	\$1,621.47	\$1,730.44	\$1,839.41	\$1,946.37	\$2,054.33	\$2,162.29			
	B3	\$1,756.67	\$1,855.56	\$1,952.42	\$2,051.31	\$2,148.17	\$2,246.04	\$2,342.91		
	B4	\$1,983.70	\$2,078.54	\$2,173.39	\$2,268.23	\$2,362.07	\$2,455.91	\$2,549.75	\$2,645.60	
	B5	\$2,332.82	\$2,429.68	\$2,528.56	\$2,625.42	\$2,722.29	\$2,819.16	\$2,916.02	\$3,013.89	\$3,110.76
	2009	1	2	3	4	5	6	7	8	9
	B1	\$1,487.99	\$1,610.77	\$1,735.64	\$1,859.47	\$1,984.55				
	B2	\$1,686.33	\$1,799.66	\$1,912.99	\$2,024.23	\$2,136.50	\$2,248.78			
	B3	\$1,826.94	\$1,929.78	\$2,030.51	\$2,133.36	\$2,234.09	\$2,335.88	\$2,436.62		
	B4	\$2,063.05	\$2,161.68	\$2,260.32	\$2,358.96	\$2,456.56	\$2,554.15	\$2,651.74	\$2,751.43	
	B5	\$2,426.13	\$2,526.87	\$2,629.71	\$2,730.44	\$2,831.18	\$2,931.92	\$3,032.66	\$3,134.44	\$3,235.19

6 month progression steps.

Additional pay above B4 Step 8 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must be at least three percent (3%) higher than Step 8.

Additional pay above B5 Step 9 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must be at least three percent (3%) higher than Step 9.