

**Operational Services Pay Schedule**

**\$/HR**

	2007	1	2	3	4	5	6	7
<b>4% Increase over 2006</b>	<b>O1</b>	\$15.88	\$17.19	\$18.51	\$19.84	\$21.17		
	<b>O2</b>	\$17.89	\$19.38	\$20.88	\$22.36	\$23.86		
	<b>O3</b>	\$19.67	\$20.99	\$22.30	\$23.61	\$24.93	\$26.24	
	<b>O4</b>	\$21.92	\$23.14	\$24.37	\$25.58	\$26.80	\$28.00	\$29.22
	<b>O5</b>	\$24.31	\$25.64	\$27.00	\$28.34	\$29.69	\$31.04	\$32.39
	2008	1	2	3	4	5	6	7
<b>4% Increase over 2007</b>	<b>O1</b>	\$16.52	\$17.88	\$19.25	\$20.63	\$22.01		
	<b>O2</b>	\$18.60	\$20.16	\$21.71	\$23.26	\$24.81		
	<b>O3</b>	\$20.46	\$21.83	\$23.20	\$24.56	\$25.93	\$27.29	
	<b>O4</b>	\$22.80	\$24.06	\$25.34	\$26.60	\$27.87	\$29.12	\$30.39
	<b>O5</b>	\$25.28	\$26.67	\$28.07	\$29.47	\$30.88	\$32.28	\$33.69
	2009	1	2	3	4	5	6	7
<b>4% Increase over 2008</b>	<b>O1</b>	\$17.18	\$18.60	\$20.03	\$21.45	\$22.89		
	<b>O2</b>	\$19.35	\$20.96	\$22.58	\$24.19	\$25.80		
	<b>O3</b>	\$21.28	\$22.71	\$24.12	\$25.54	\$26.97	\$28.38	
	<b>O4</b>	\$23.71	\$25.03	\$26.35	\$27.67	\$28.98	\$30.29	\$31.60
	<b>O5</b>	\$26.29	\$27.73	\$29.20	\$30.65	\$32.12	\$33.57	\$35.04

**Operational Services Pay Schedule**

<b>\$ Semi-Monthly</b>	<b>2007</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>40 Hr Week</b>	<b>O1</b>	\$1,376.69	\$1,490.16	\$1,604.64	\$1,719.11	\$1,834.58		
	<b>O2</b>	\$1,550.41	\$1,679.94	\$1,809.49	\$1,938.01	\$2,067.55		
	<b>O3</b>	\$1,705.05	\$1,819.52	\$1,933.00	\$2,046.46	\$2,160.93	\$2,274.41	
	<b>O4</b>	\$1,899.85	\$2,005.30	\$2,111.73	\$2,217.17	\$2,322.60	\$2,427.04	\$2,532.47
	<b>O5</b>	\$2,106.71	\$2,222.19	\$2,339.68	\$2,456.16	\$2,573.65	\$2,690.13	\$2,807.60
	<b>2008</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	<b>O1</b>	\$1,431.76	\$1,549.77	\$1,668.82	\$1,787.87	\$1,907.96		
	<b>O2</b>	\$1,612.43	\$1,747.14	\$1,881.87	\$2,015.53	\$2,150.25		
	<b>O3</b>	\$1,773.25	\$1,892.30	\$2,010.32	\$2,128.32	\$2,247.37	\$2,365.38	
	<b>O4</b>	\$1,975.85	\$2,085.51	\$2,196.20	\$2,305.85	\$2,415.50	\$2,524.12	\$2,633.77
	<b>O5</b>	\$2,190.98	\$2,311.08	\$2,433.26	\$2,554.40	\$2,676.59	\$2,797.73	\$2,919.91
	<b>2009</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	<b>O1</b>	\$1,489.03	\$1,611.76	\$1,735.58	\$1,859.39	\$1,984.28		
	<b>O2</b>	\$1,676.92	\$1,817.03	\$1,957.14	\$2,096.15	\$2,236.26		
	<b>O3</b>	\$1,844.18	\$1,967.99	\$2,090.73	\$2,213.45	\$2,337.26	\$2,460.00	
	<b>O4</b>	\$2,054.88	\$2,168.93	\$2,284.05	\$2,398.09	\$2,512.13	\$2,625.08	\$2,739.12
	<b>O5</b>	\$2,278.61	\$2,403.52	\$2,530.60	\$2,656.58	\$2,783.66	\$2,909.64	\$3,036.71

**6 month progression steps.**