

Technical Services Pay Schedule

\$/HR

	2007	1	2	3	4	5	6	7	8	9	10	11
4% Increase over 2006	T1	\$20.10	\$21.58	\$23.08	\$24.56	\$26.05	\$27.53	\$29.02	\$30.51	\$32.00	\$33.49	
	T2	\$22.48	\$23.98	\$25.47	\$26.97	\$28.48	\$29.96	\$31.46	\$32.95	\$34.46	\$35.95	\$37.46
	T3	\$30.07	\$31.50	\$32.92	\$34.36	\$35.79	\$37.23	\$38.64	\$40.09			
	2008	1	2	3	4	5	6	7	8	9	10	11
4% Increase over 2007	T1	\$20.91	\$22.45	\$24.00	\$25.54	\$27.09	\$28.63	\$30.18	\$31.73	\$33.28	\$34.83	
	T2	\$23.38	\$24.94	\$26.48	\$28.05	\$29.62	\$31.16	\$32.71	\$34.27	\$35.83	\$37.39	\$38.96
	T3	\$31.27	\$32.76	\$34.23	\$35.74	\$37.22	\$38.71	\$40.18	\$41.69			
	2009	1	2	3	4	5	6	7	8	9	10	11
4% Increase over 2008	T1	\$21.74	\$23.35	\$24.96	\$26.57	\$28.17	\$29.77	\$31.39	\$32.99	\$34.61	\$36.23	
	T2	\$24.31	\$25.94	\$27.54	\$29.17	\$30.80	\$32.41	\$34.02	\$35.64	\$37.27	\$38.88	\$40.51
	T3	\$32.52	\$34.07	\$35.60	\$37.17	\$38.71	\$40.26	\$41.79	\$43.36			

Technical Services Pay Schedule

\$ Semi-Monthly

40 Hr Week	2007	1	2	3	4	5	6	7	8	9	10	11
	T1	\$1,742.21	\$1,870.73	\$2,000.27	\$2,128.81	\$2,257.33	\$2,385.86	\$2,515.40	\$2,643.93	\$2,773.47	\$2,903.00	
	T2	\$1,948.06	\$2,078.60	\$2,207.13	\$2,337.67	\$2,468.20	\$2,596.73	\$2,726.28	\$2,855.81	\$2,986.35	\$3,115.88	\$3,246.42
	T3	\$2,605.77	\$2,730.29	\$2,852.79	\$2,978.31	\$3,101.82	\$3,226.34	\$3,348.85	\$3,474.37			
	2008	1	2	3	4	5	6	7	8	9	10	11
	T1	\$1,811.90	\$1,945.56	\$2,080.28	\$2,213.96	\$2,347.62	\$2,481.30	\$2,616.01	\$2,749.69	\$2,884.41	\$3,019.12	
	T2	\$2,025.98	\$2,161.74	\$2,295.41	\$2,431.18	\$2,566.93	\$2,700.60	\$2,835.33	\$2,970.04	\$3,105.80	\$3,240.52	\$3,376.28
	T3	\$2,710.00	\$2,839.50	\$2,966.90	\$3,097.44	\$3,225.89	\$3,355.39	\$3,482.81	\$3,613.34			
	2009	1	2	3	4	5	6	7	8	9	10	11
	T1	\$1,884.37	\$2,023.38	\$2,163.50	\$2,302.52	\$2,441.53	\$2,580.55	\$2,720.65	\$2,859.67	\$2,999.79	\$3,139.89	
	T2	\$2,107.02	\$2,248.21	\$2,387.23	\$2,528.42	\$2,669.61	\$2,808.63	\$2,948.74	\$3,088.84	\$3,230.04	\$3,370.14	\$3,511.33
	T3	\$2,818.40	\$2,953.08	\$3,085.58	\$3,221.34	\$3,354.93	\$3,489.61	\$3,622.12	\$3,757.88			

6 month progression steps.

Additional pay above T2 Step 11 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must beat least three percent (3%) higher than Step 11.

Additional pay above T3 Step 8 shall be applied, based on performance and/or market demands, to those individuals deemed appropriate by management. General wage increases shall not necessarily apply to performance pay, however, pay must be at least three percent (3%) higher than Step 8.